

ANIMALS

TO GIVE AWAY: To a good home, 4 kittens. 870-364-8463. 11/12

ANNOUNCEMENTS

ANNOUNCEMENT: American Legion Post 111 meets the second Thursday of each month. Meeting held at the Post Building, 807 South Main Street, Crossett, AR. Social hour starting 6:00PM, meeting at 7:00 PM. All veterans welcomed. Information call Post Commander Lewis Wallace 870-415-0598 or The Adjutant Stephen Riva 870-415-8014. Btf

ANNOUNCEMENT: American Legion Auxiliary meets every first Monday at 4:30 for a business meeting. If interested call 870-305-4008 (Pam Lochala) or 870-500-0915 (Sharon Riva). Btf

ANNOUNCEMENT: Ashley County Cattlemens Association will meet the third Thursday of each month at 6:30 p.m. at Country Vittles. Membership is open to anyone interested in becoming involved in topics affecting the cattle business.

ANNOUNCEMENT: Crossett Masonic Lodge No. 576 will meet at 7:30 p.m. the second and fourth Tuesdays of each month.

ANNOUNCEMENT: FREE COMMUNITY YOGA 2nd Sunday of every month, 10:30am at the Crossett Public Library. All equipment provided. Beginner friendly flows. Brought to you by Namaste with Longdog Yoga & Wellness. TF

ANNOUNCEMENT: Greater Crossett Area Food Pantry Operation Hours: Monday, Wednesday & Friday from 9:30 AM 11:15AM TF

ANNOUNCEMENT: Hamburg Prairie Masonic Lodge No. 465 will meet at 7:00 p.m. the first and third Tuesday each month.

ANNOUNCEMENT: Have a drinking problem? We can help. Alcoholics anonymous meets Tuesdays, Fridays and Saturdays at 7:00 pm in the white brick building at 1023 Fairview Rd. For help, call Bobby at 870-417-1277. Btf

ANNOUNCEMENT: Have a drug problem? NA meeting schedule: NA Monday & Thursday 7:00 pm. Location: 1023 Hwy 133N (little red building) For more information call 870-500-1240 or 870-831-2152

ANNOUNCEMENT: Hickory Grove Cemetery Fund needs donations for maintenance and enhancements at the cemetery. If you havent made your tax-deductible donation this year, please mail it to P.O. Box 1003 Crossett, AR 71635. You will receive a receipt. Thank you.

ANNOUNCEMENT: Kingdom Builders, Prayer with Evangelist Jones Tuesdays at 9:00 a.m. at 108 N. Tennessee St., Crossett.

ANNOUNCEMENT: Life Choices will have a confidential abortion recovery program available to post-abortive women. Contact Angela at 364-1155.

ANNOUNCEMENT: The City of Crossett tests the weather warning system at 12 p.m. every Wednesday (weather permitting).

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ANNOUNCEMENT: Life Choices offers pregnancy test, Earn While You Learn program to earn baby items, peer counseling and other resources all FREE of charge. Open Tuesday Thursday 9:00 1:00. Call 870-364-1155

ANNOUNCEMENT: Monthly commodities at the Greater Crossett Area Food Pantry beginning the Wednesday after the 1st Tuesday of each month. Bring photo ID & utility bill with physical address. TF

ANNOUNCEMENT: North Crossett Utilities will be flushing all fire hydrants Monday, November 18 beginning at 7 a.m. Possible fluctuation of water pressure and discoloration in water for up to 24 hours. Cautious when washing whites. Contact our office at 870-364-2188 with questions. 11/17

ANNOUNCEMENT: Options, Inc. will hold a domestic, dating and sexual violence support group every Thursday, 2-3pm, at the Crossett Economic Development Center, 125 Main St., Crossett. For more info, call 870-364-2139.

ANNOUNCEMENT: Portland Food Pantry/Buy Nothing Room is open the 3rd Thursday of each month, 9:00am to 11:00am. 102 Ash St. in the Portland Community Center. Call 870-737-3152 for more information. TF

ANNOUNCEMENT: Reports of child maltreatment can be reported by anyone, 24-hours a day, seven days a week, through a toll-free phone number 800-482-5964.

ANNOUNCEMENT: Shiloh Baptist Church singing event the 4th Sunday of each month. 716 Ashley 81 E. Sunday at 2:00 pm. Everyone welcome.

ANNOUNCEMENTS

ANNOUNCEMENT: Simms Cemetery is seeking donations for mowing and upkeep. Donations can be made at Century Next Bank. For more information Call Dennis Barnett at 415-1019.

ANNOUNCEMENT: The Ashley County Fair Board hosts a Second Sunday Dinner each month at the Ashley County Fairgrounds. There is a \$12 donation for each plate. Proceeds go for upkeep/renovations of the fairgrounds. Questions call Sandra 870-737-3121.

ANNOUNCEMENT: The mission of Friends of the Library is to encourage reading, the use of the library, raise money for equipment and programs that make its use more enjoyable. Application Forms available at Crossett Public Library.

ANNOUNCEMENT: Clothing Giveaway Tuesday, November 14 from 9:00 11:00 at New Bethels Clothes Closet, 400 North Georgia St. Crossett. Sponsored by: Mission Ministry New Bethel Missionary Baptist Church, Reverend Michelangelo Watkins, Pastor. 11/12

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ANNOUNCEMENT: The Hawkins Family 54th Anniversary Celebration, Sunday November 23 at Bastrop Municipal Center. \$20 at the door. Doors open at 5pm, special guest: The Canton Spirituals & other featured groups. 11/19

JOB OPPORTUNITIES

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ANNOUNCEMENTS

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ANNOUNCEMENT: Ryles Chapel Cemetery is in need of donations for upkeep and enhancement of the cemetery. Make your donations by contacting Marie Brown in Crossett at 870-304-6331 or 318-281-8796. All donations are appreciated. TF

ANNOUNCEMENT:

Are you a victim of domestic violence, sexual assault, human trafficking, stalking or teen dating violence? You have options! Call Options, Inc. today at (870) 367-3488. TF

CALL TO SUBSCRIBE

364-5186

LEGALS

ASHLEY COUNTY, ARKANSAS ORDINANCE 2025-39

BE IT ENACTED BY THE QUORUM COURT OF ASHLEY COUNTY, ARKANSAS, AN ORDINANCE ENTITLED:

“AN ORDINANCE PROVIDING AMENDMENTS TO THE ASHLEY COUNTY PERSONNEL POLICY.”

WHEREAS, on October 29, 2025, the Personnel Policy Committee met and recommends the following amendment to the Ashley County Personnel Policy under the subtitle “TECHNOLOGY RESOURCE”.

J. TECHNOLOGY RESOURCE POLICY, ARTIFICIAL INTELLIGENCE AND AUTOMATED DECISION TOOL POLICY

1. This policy is established in accordance with Ark. Code Ann. 25-1-128 and Act 848 of 2023.

I. PURPOSE AND SCOPE

This policy governs the use of technology resources and generative artificial intelligence (AI) tools by all Ashley County elected officials, their staff and contractors acting under their authority.

II. TECHNOLOGY RESOURCES, ARTIFICIAL INTELLIGENCE AND AUTOMATED DECISION TOOL POLICY.

i. As used in this section:

- a. “Artificial Intelligence” is defined as a machine-based system that can, based on a given set of human-defined objectives, make predictions, recommendations, or decisions influencing a real or virtual environment.
- b. “Automated decision tool” is defined as a system or service that uses artificial intelligence and has been specifically developed and marketed, or specifically modified, to make or be a controlling factor in making consequential decisions.
- c. “Employee” is defined as a person employed by a public entity, which includes individuals employed by counties as a political subdivision of the state.
- d. “Personally identifiable information” (PII) is defined as information that can be used to distinguish or trace an individual’s identity, either alone or when combined with other information that is linked or linkable to a specific individual.

2. Technology resources are defined as:

- a. The machine devices, and transmission facilities used in information processing, including computers, word processors, terminals, telephones, cables, software, and related products.
- b. The devices used to process information through electronic capture, collection, storage, manipulation, transmission, retrieval, and presentation of information in the form of data, text, voice, or image and includes telecommunications and office automation functions.
- c. Any component related to information processing and wired and wireless telecommunications, including data processing and telecommunications hardware, software, services, planning, personnel, facilities, and training.
- d. The procedures, equipment, and software that are designed, built, operated, and maintained to collect, record, process, store, retrieve, display, and transmit information, and the associated personnel, including consultants and contractors; and
- e. All electronic mail accounts issued by a public entity.

III. DISCLOSURE REQUIREMENTS

i. All AI-generated content used in public-facing materials (e.g., forms, dashboards, outreach) must be labeled.

Suggested footer:

“This content was generated in part using artificial intelligence in accordance with Arkansas ACT 848.”

ii. Synthetic media (voice, video, impersonation) must include visible or audible disclosure.

IV. USE OF PUBLIC RECORD PII

i. Public record data (e.g., names, parcel IDs, addresses) may be used in AI workflows only if:

- The data is lawfully obtained and clearly identifiable as public record.
- Outputs are reviewed and approved by a human before publication.
- No decision about legal status, benefits or eligibility are made solely by AI.

ii. Staff must avoid inputting sensitive identifiers into generative AI tools unless:

- The tool is configured to prevent storage or transmission.
- The workflow is documented and includes human oversight.

V. AUTHORIZED USES OF AI

i. AI tools may be used for:

- Drafting non-confidential documents (e.g., public notices, form instructions)
- Summarizing public records or meeting minutes
- Translating outreach materials
- Brainstorming general-use content
- Automating repetitive internal tasks (e.g., formatting sorting)

All outputs must be reviewed and approved by a human before use.

VI. PROHIBITED USE OF AI

i. AI tools may not be used for:

- Legal interpretation or enforcement decisions
- Final determinations of eligibility, benefits or assessments
- Generating synthetic media without disclosure
- Impersonating individuals or officials
- Expressing personal political opinions via county platforms
- Uploading or exposing non-public PII, PHI, or confidential case data
- Circumventing copyright protection

VII. OWNERSHIP AND VENDOR COMPLIANCE

AI-generated content created by county staff or contractors is considered county property.

- Vendor contracts must include clauses for:
 1. Disclosure compliance
 2. Ownership of outputs
 3. Auditability and accountability
 4. Safeguards for public record PII

3. The County’s technology resources, artificial intelligence and automated decision tools shall not be used to:

- a. Express a personal political opinion to an elected official unless the opinion is:
 - i. Within the scope of the employee’s regular job duties; or
 - ii. Requested by an elected official or public entity.
- b. Engage in lobbying an elected official on an opinion if the employee is not a registered lobbyist for the public entity.
- c. Engage in illegal activities or activities otherwise prohibited by federal law or state law; or
- d. Intentionally override or avoid the security and system integrity procedures of the public entity.

4. Each Elected Official shall create disciplinary procedures for a violation of this policy concerning authorized use of technology resources. The disciplinary procedures created pursuant to this section shall not apply to employee communications made in compliance with the Public Employees Political Freedom Act of 199, Ark. Code Ann. 21-1-501 et seq, or the Arkansas Whistle Blower Act, Ark. Code Ann. 21-1-601, et seq.

NOW THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF ASHLEY COUNTY, ARKANSAS, AS FOLLOWS:

Section 1: The addition to the Ashley County Personnel Policy above is found to constitute an emergency and that this ordinance shall be effective immediately upon its adoption.

DATED: November 4, 2025

ASHLEY COUNTY, ARKANSAS


Jimmy L Hudson, County Judge

ATTEST:

Christie Martin, Ashley County Clerk

JOB OPPORTUNITIES

HELP WANTED PART TIME DRIVER

Needed for pickup & delivery runs on Wednesday nights, Thursday Afternoons & Fridays. Will also help in mailroom on Fridays. Clean driving record required Apply at  **106 East Second Ave. Crossett** or email bwhite@ashleynewsobserver.com with “Driver” in subject line

HELP WANTED EXPERIENCED OFFSET WEB PRESSMAN

Full Time Tuesday - Friday, daytime schedule. Needed to operate and maintain Goss/DGM web press Four-High & 5 floor units w/two jardis splicers. Experience in newsprint environment is required Apply at  **106 East Second Ave. Crossett** or email bwhite@ashleynewsobserver.com

ANNOUNCEMENTS

ANNOUNCEMENT: The Ashley County (VFW) Veterans of Foreign Wars meets the 1st Thursday of each month, 6:30 pm, at Post 111, 807 S. Main St. Crossett, with dinner and social at 6pm and meeting at 7pm. All war veterans and spouses are welcome. Btf

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AUTOMOTIVE

FOR SALE: 1996 Chevy Tahoe LS, 4 wheel drive, good condition. Asking \$5,200 OBO. (870) 415-7152. 11/19